

Edica-Garnett Partners

Indicative Case Studies

General Industry & Emerging Markets



Edica-Garnett Partners,
with extensive experience in materials
industries, regularly advises corporate
executives on strategy and the execution of
that strategy globally



Indicative Case Studies A Cross-Section of the Materials Sectors

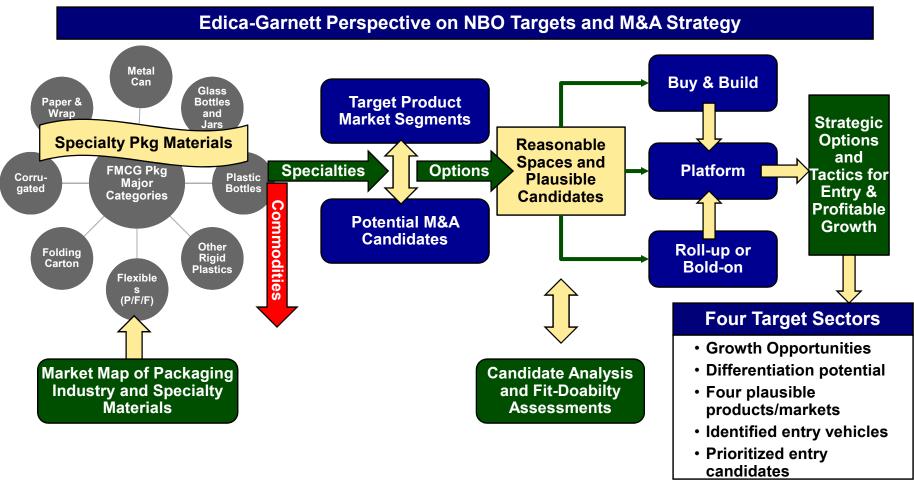


Fifteen Coating NBO platforms were defined through trend analysis and five were developed into initial investment proposals to management

New Business Opportunity Themes	Comment				
Corrosion Solutions via coatings innovation	Provide a comprehensive set of technologies that are "safe"				
Migration Control	Eliminate hazardous ingredients or prevent exposure				
Geographic Diversification	Mostly about China, improve cost structure / serve local market				
Surface Excellence from paints and coatings	Broad surface performance and affects technologies				
Nano Solutions in Coatings	Build in nano with inorganic, sol-gel and colloids technologies				
Cool Roof Coatings	Leverage emerging interest in "green buildings"				
Innovative Additives	Multi-functional additives - adding functionality to inorganics				
Pillar Growth	Current position is just one leg on a stool, add others				
Packaging Graphics	Play in new plastics packaging technologies				
21st Century Coatings	VC-like approach, invest in emerging coating technologies				
Security, Reliability & Traceability – coatings innovation	Additives that ensure quality, safety and authenticity of products				
Dirt and Bug Busters – Durability & Antimicrobial	Focus on resistance to surface damage, degradation & microbes				
Additives-R-US for coatings	Focus on 70-80% of functional additives; roll-up position				
High Performance Protective Coatings	Extend market participation with selected products				
Meto-Kote Contract Coating Model in Dispersions	Decaptivate dispersion activities (on-site or at central plant)				



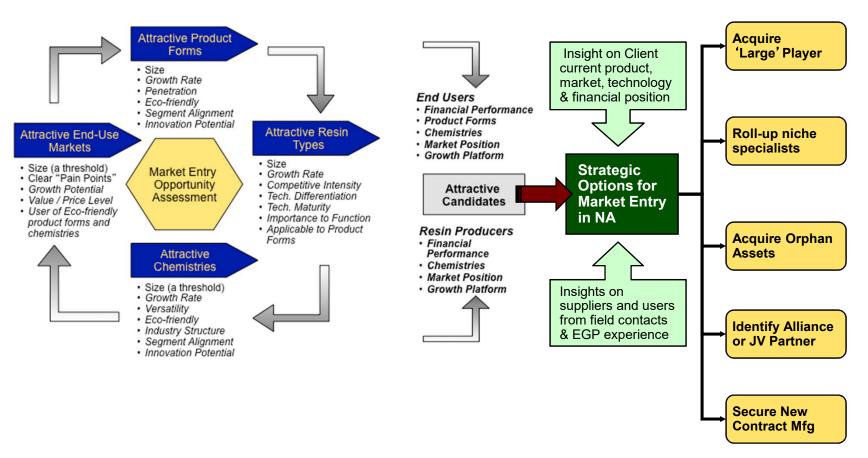
M&A led growth in specialty materials: Finding acquisition candidates in suitable products to be acquired and successfully grown



Of particular focus were barrier coatings for paper packaging, coatings for flexible packaging structures, protective coatings for glass packaging

Edical GARNETT

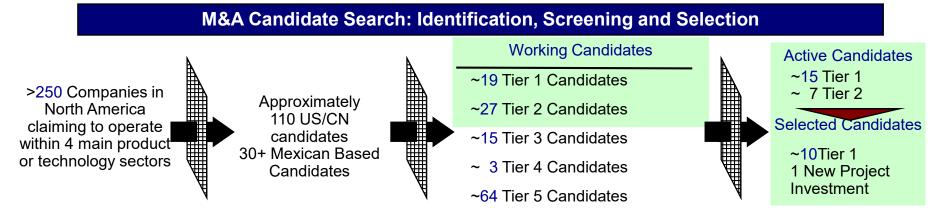
Entry options considering attractiveness of end-markets, product forms, chemistries and dynamics of global/regional market development



Based upon current competencies and business positions as well as assessment of attractive candidates, options were ID'd and prioritized



For a supplier of functional food ingredients we developed a working list of 11 prioritized candidates from which 5 are in discussions and 1 LOI is in review



List Creation

- 1.Firms claiming to be 'suppliers' of target ingredients
 2.Review of multiple sources
- (trade groups, trade press, meeting participants, TFG project team knowledge)
- 3. Conversations with industry domain experts

Focusing the List

- Eliminate categories:
 Distributors, Traders, Import-Export firms, blenders
 Too large
 Unlikely to sell / committed to
 ownership / growth
- 2. Too limited in target products; wrong products
- 3. Ingredients & Solutions

Organization into Tiers for Consideration

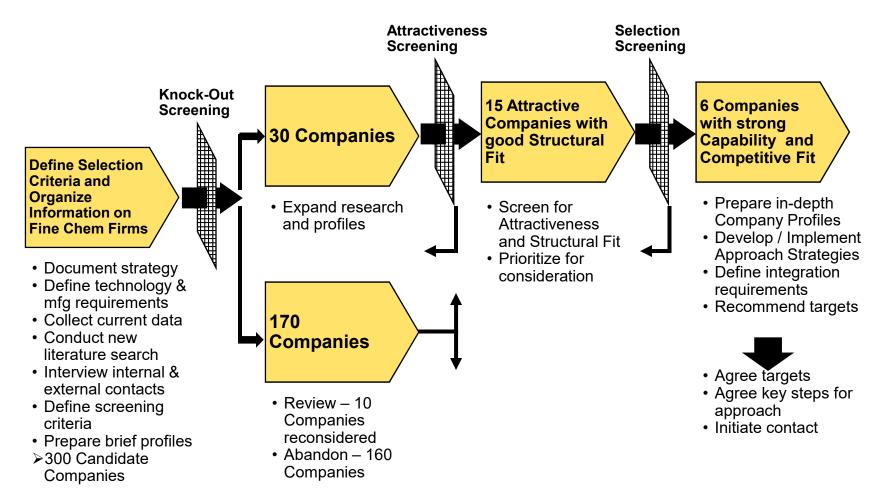
- 1.Product Positions
- 2. Markets and applications
- 3. Size of business platform in NA
- 4. Manufacturing Capabilities/Mfg Technology
- 5.Technical Capabilities/Product Technology
- 6.Geographic scope
- 7. Functionalities provided

Deliverable

Final Candidates: 11 companies selected as promising were contacted by TFG leading to inperson meetings with TFG and client execs with 5 now in discussion and 1 LOI in review



A European firm sought specific fine chemical capabilities in NA and 6 companies, out of some 200, comprised the final recommendations





For a B2B business we screened 19 potential new platforms, identified 4 investment targets and related M&A candidates

	Thrust	Potential New Platforms
New Markets	Market Entry and Development via M&A initiative	 Diagnostics Dental Materials Ostomy Antimicrobials Air Filtration/Purification Odor Control Food Safety Botanicals Nutraceuticals Enzymes Probiotics Water Purification Dialysis Animal Health & Nutrition Industrial Cleaners Food Ingredients Active Packaging Intelligent Packaging Incontinence

Illustrative Opportunity Assessment

New Opportunities

- Tier 1 Candidates
- Tier 2 Candidates
- Table for future
- Abandon

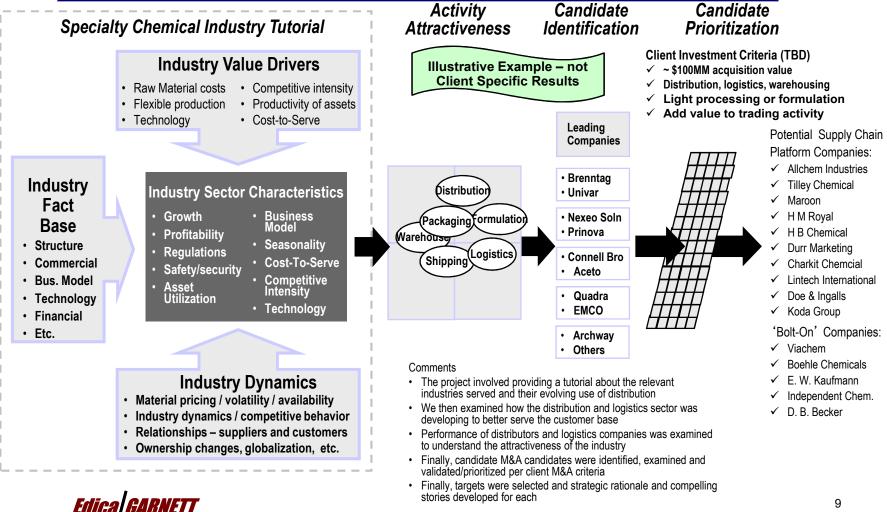
Four Target Industries

- Attractiveness of Market
- Strategic Rationale for XXX
- Transformative Candidate
- Roll-up Option (2-3 firms)
- Deal financial pro forma



For a client seeking entry to the NA Specialty Chemical distribution industry we helped them first understand the sector and then select M&A candidates

Specialty Chemicals Industry M&A Strategy Framework



For a Japanese Trading firm tied to a larger Automotive Group, Distributors and Contract Manufacturers were "targeted" for M&A against agreed criteria...

> Targeted Segments:

- Cosmetics & Personal Care
- Detergents
- Food Additives
- Lube Additives
- Oil Field Chemicals

Characteristics:

- · Size of Revenues
- · Share of sales in Segment
- Proportion Specialties
- Minimal Regulatory
- Solid, profitable operation

Business Models:

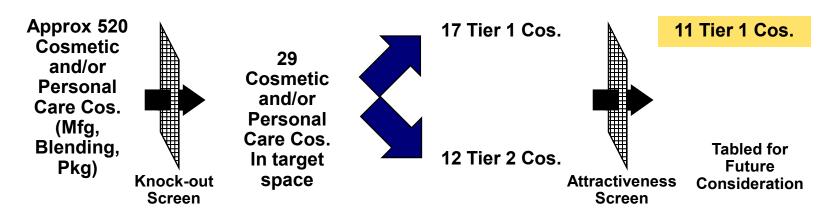
- Distribution not Logistics
- · "owns the customer"
- Stocking but also valueadded mfg services
- Technically competent
- Clear channel focus

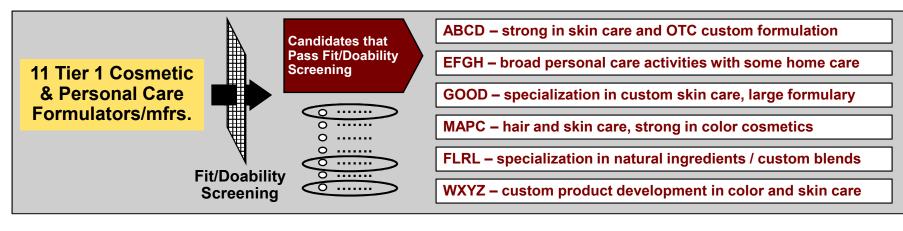


Our goal was to best match our client's acquisition objectives against distributors & CMs with different markets/products served and business models

... the search and screening of Cosmetics & Personal Care formulators and contract manufacturers started with a list of ~520 targets

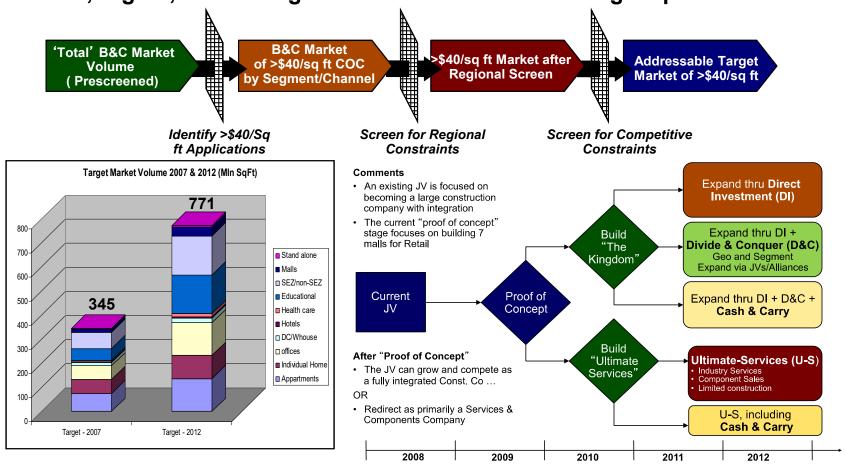
Screening, Prioritization and Selection of M&A Candidates







An addressable B&C market was ID'd using a structured screening by value, region, market segment and channel and strategic options defined



Comments

- Screening involved addressing both application and channel factors, determining what was built, by whom and technology
- Residential, Offices, Education and Industrial applications represented the largest opportunity



Indicative Case Studies Emerging Markets



Case Study - 1: China

"The Case - 1"

Assist MNC X in testing and gaining acceptance for a new polymer additives platform in China and then develop an entry & execution strategy, including KAM plans



Case 1: Assist MNC X in testing and gaining acceptance for a China additives platform and then develop an entry & execution strategy, including KAM plans

Project Initiation & Documentation

Market Evaluation & Opportunity Identification

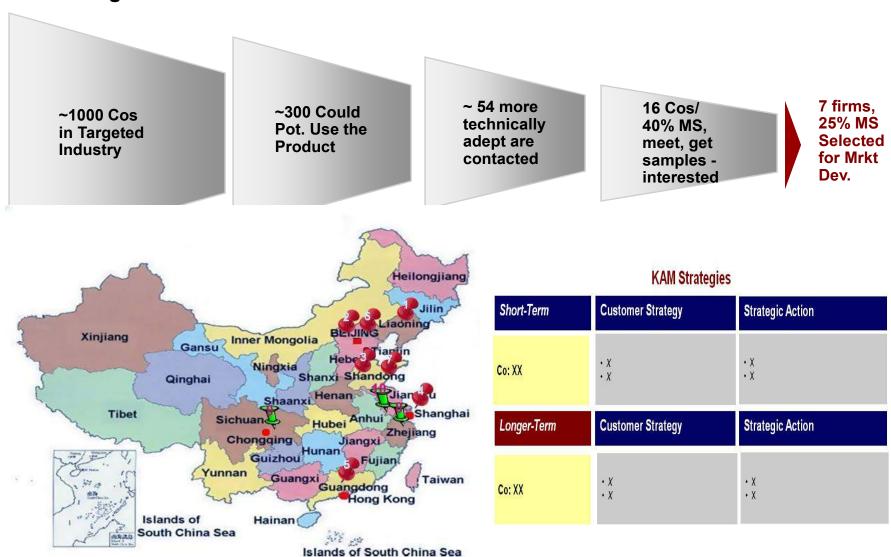
Product Testing & Approval

Entry Strategy & Implementation

- Understanding X's objectives, strategy, product & tech position and preparing China marketing materials
- Examining the Chinese market, industry structure, identifying and pre-screening the logical customer base, while defining the opportunity – Chinese value proposition and size
- Target potential early adopters
 - Interacting with the 16-20 companies that represent ~45% of the market to understand their needs, purchasing process and decision drivers
 - Gain testing results and determine testing groups commercial potential
 - Agree with X on manageable "Group of 7" (from the ~20 Cos testing samples) that have size, a focused R&D organization and an interest in the products benefits, then introduce the X sales team to the agreed "Group of 7"
- Based on results from Phases 2 & 3
 - Develop a framework China strategy
 - Identify the ST & LT key accounts for targeting
 - Develop account acquisition strategies & tactics, account plans and an implementation plan
 - Integrating the targeted customer strategies and China framework strategy, develop a detailed China strategy and Implementation (and contingency) Plan

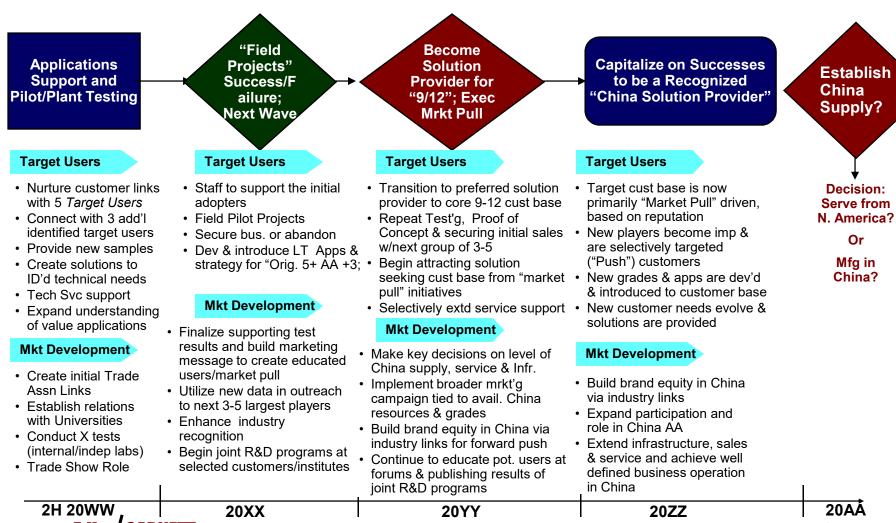


A target group of customers was developed thru market and industry analyses, meetings & interactions and then down-selected in discussions with X



The implementation plan was developed recognizing entry activities & timing have implications for both target users and China market development

High-level Implementation Plan



2H 20WW

Edica GARNETI

Case Study - 2: China

"The Case - 2"

Determine the viability of a \$1B Chinese asset acquisition, linked to a 20 year service agreement with the Target, in an industry under likely restructuring



Case: 2 Determine the viability of a \$1B Chinese asset acquisition, linked to a 20 year service agreement with the Target, in a likely restructuring industry

Phase 1 - Kick-off

Project Initiation

- Ensure alignment with X's objectives
- Review the EGP Process, especially interaction with Target
- Information requests & transfer to the EGP team

Phase 2a - Industry Outlook

Industry Outlook - Structural

Structural Review (impacting RMs, product and downstream industries):

- Central Government Review
- Provincial Policies in Practice
- Conclusions: Implications for product industry & pressure test Xs assumptions

Phase 3 - Pre-DD

Target: Pre-Due Diligence

- Define/Agree with X on what is important other than evaluating a technical 20 yr survivability
- Evaluate Target's portfolio of businesses that will be serviced by Xs service agreement – should the deal proceed - from a LT profitability, customers, vendors and competitors perspective
- Provide insights on Target's parent Holding Co, on issues agreed to w/X's mgm't
- Conclusions: Pressure test Xs assumptions and develop independent conclusions

Phase 4 - Project Viability

Project Viability - Durability

- Review/Fine-tune comparative economics and profitability from Phase 2b
- Review Pre-Due Diligence conclusions
- Develop conclusions regarding the durability and attractiveness of the Target

Phase 2b – Industry Outlook

Industry Outlook

- Competitive Operating Environment
- Competitive Economics, incl'd industry costcurves
- Price and Margin Analysis, incl'g pricing & margin models as Gov policies, RMs, products and the consuming industry evolves
- Conclusions: Pressure test Xs assumptions and Develop conclusions on Industry consolidation in the 5-20 yr period



Case: Phase 2 assesses the industry and Governmental framework

Phase 2a - Industry Outlook

Industry Outlook - Structural

Phase 2b - Industry Outlook

Industry Outlook

- Competitive **Operating Environment**
- Phase 2A: Designed to understand how the target industry will evolve given Central Government industry policy and how it is likely to be implemented in practice at the provincial/local level.
- Phase 2B: Takes a hard look at both costs and margins in the industry to create a financial filter to understanding industry consolidation.
 - Understand and forecast RM pricing and industry product pricing in developing competitors netbacks & margins from target provincial markets
 - Gov policies and how they would be implemented provincially was likely to change over time for each element of the value chain. Gov. decisions to move from controlled or semi-controlled markets in various parts of "the chain" would reflect macro and micro-economic issues, as well as political issues. At the same time, the industry was developing new technologies that would influence margins and pricing across the value chain, resulting in stronger competitors and customers, as well as the shut down of others. EGP had to create pricing models to address all the above - through the value chain. This included global pricing, CIF China pricing, China import pricing vs. provincial pricing, margins driving shutdown economics vs. political policies that keep underperforming assets operating that drives down margins - all through the value chain (sometimes in different sequences) during the 20 year time period.
 - Group facilities by technology within RM proximity regions and product consuming regions addressing delivered costs and FOB netback margins to assess facility viability. This included industry cost curves and decisions on pain vs. shutdown periods
 - Screen and filter the industry using structural issues, such as the Governmental role in establishing policies impacting the nature of raw materials and domestic product & downstream supply & consumption patterns
 - Consolidation & Supply Growth: Assess which regional plants will likely be shutdown, which will see growth and which regions will likely be impacted by imports
 - For those left standing, assess competitive netback economics to customers & customer relationships to test revenue & margin models to determine if the target could pay the service fees
 - Address and identify potential other industry game changers, such as allowing imports to play a role in industry pricing and rationalization that will help dictate the nature of the industry in the future



Case: Phases 3/4 assess & develops conclusions on the long-term viability of the Target and its ability to meet the proposed service agreement

Phase 3 - Pre-DD

Phase 4 - Project Viability

Pre-Due Diligence

Project Viability - Durability

- Phase 3 focuses on:
 - -Finalizing the Target Co profitability and competitive economics across its portfolio, as the Target's parent would be accountable for the service agreement ("hard issues")
 - -Understanding the structural and internal dynamics of the Target and its parent to understand whether it will be a viable customer and partner over the next 20 years ("soft issues")
- Phase 4 EGPs final conclusions on the long-term viability of the investment initiative, considering:
 - Government policies and industry restructuring for RMs, product and downstream consumption
 - -Product market positioning
 - Key competitor strategies & competitive economics
 - -Profitability/margin scenarios
 - Targets other products that will allow it to service the supply agreement even if product sales are "temporarily" struggling
 - -The type of customer it is likely to be ("cultural issues")
- Review of EGP conclusions and identify differences if any vs. Xs conclusions (EGPs conclusions were accepted); Further assisted, as was needed, in preparing for the Board Presentation



Case Study – 3: India

"The Case - 31"

Provide Company X with a working understanding of India, the business dynamics in each market/by State in which it may participate and work with its business team in developing a profitable growth strategy encompassing both organic and JV/Alliances and/or M&A growth



¹ For simplicity, "The Case" includes elements of three related projects for the client

Case 3: Develop a "working understanding" of India, assess market opportunities and jointly create a Strategy for Entry

Phase 1

Phases

Scope

Better understand X's targeted businesses;

Briefing

& Kick-off

Set team deliverables, workplan and EGP-"X" meeting

schedule

India Overview

- Overview of the social, political and economic realities of India today
 - Macro perspectivesRegional realities, operating nuances -

and pitfalls to avoid

- Successful and failed MNC business models
 - ➤ Pitfalls, Mistakes others have made
 - ➤ Examples of how others have been successful
- How other MNCs 'manage' India from their regional HQs (i.e., Asia or Europe) vs. Local/Regional HQs
- Implications of India's realities for Western (US/ European) Cos;
 Implications for "X"

Phase 2

Opportunities, Structure & Implications

- Understanding of key end-user markets:
- Understanding Key Market Opportunities pertaining to the key markets
- Focused understanding of key products pertaining to the key markets
- Understanding of the products in key end-use markets. with an emphasis on understanding how this market functions for the "performance oriented" products "X" will offer the market in key segments
- Understanding the implications for X's entry into the Indian Specialty Chemicals market, in key markets/segments

Phase 3

Opportunity
Assessment,
Strategy &
Implementation
Plan¹

- 3A: Opportunity Assessment – "Deeper Drill"
 - ➤ Markets by region
 - ➤ Competitive analysis
 - ➤SWOT analysis
 - ➤ Market barriers & Institutional hurdles
- **3B:** Entry & Longer-term Strategy
 - ➤ Positioning products, market segments, regions
 - Customer development
 - •3C: Alliance/JV/M&A Assessments
 - ➤ Options Impact Analysis
- 3D: Implementation Plan



Phase 2: Designed to provide an understanding of targeted industries...

PHASE 2: Opportunities, Structure & Implications

Product Lines	Key End-use Markets	Protect- ive	Automotive	Architec- tural	Marine	Pressure Sensitive	Structural/ Composites	Residen -tial	Non- Residential
Specialty Additives 1	- Coatings - Adhesives - Composites - Const Chem	X - -	X X -	- - - -	X - -	- - - -	- X X* -	- - -	- X* X**
Specialty Additives 2	- Coatings - Adhesives - Const Chem	X - -	X X -	X - -	x - -	- X -	· ·	- X -	- X -

^{*} Includes pipe & tank reinforcements and aerospace
** Specifically Concrete Additives

- Broad understanding of key end-user markets by Segment (Coatings, Adhesives, Composites, Construction Chemicals):
 - Size & Growth
 - > Demand drivers and trends
 - Future outlook (what will this industry look like 5 years from now and why)
 - Key Players
- High level understanding of Spec. Additives 1 and Spec. Additives 2 Opportunities (surfactants, defoamers and wetting agents), pertaining to the key markets (see above)
 - Size & Growth
 - > Demand drivers & future outlook (what will this industry look like 5 years from now and why)
 - > Understanding of both the commodity and "Green Trends" and their implications
- Focused understanding of Spec. Additives 1 and Spec. Additives 2 *Opportunities* (surfactants, defoamers and wetting agents), pertaining in the key markets. Overlaying "X" provided product line technology descriptors on the Indian market, provide an understanding of:
 - ➤ Position (share % and volume) of market "X" type products represent today, rate of transformation and what it may likely represent in 5 years
 - >The trends and drivers supporting EGP assumptions and forecasts, and insights into what may drive the forecast higher or lower
 - >Understand "Green Trends" and their implications for "X" type products over time (Spec Additives 2 in waterborne systems; Spec. Additives 1 in waterborne, ultra-low VOC and zero emission/plasticizer systems)



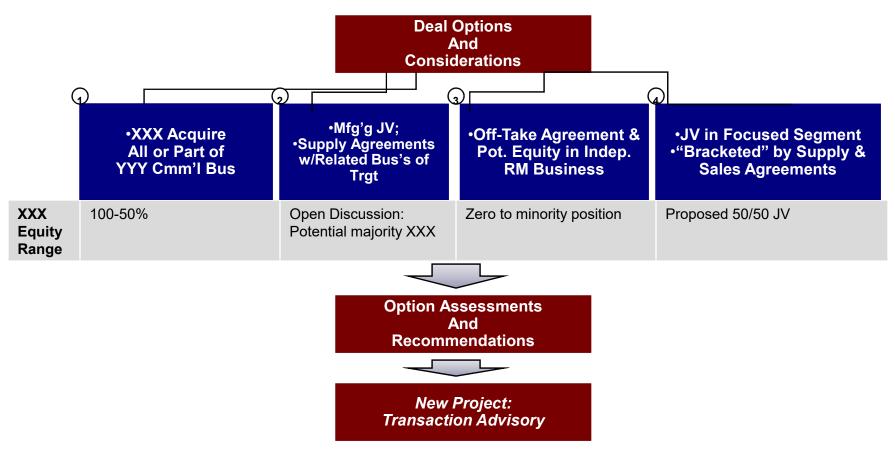
Phase 2: Designed to provide an understanding of targeted industries... (cont'd)

PHASE 2: Opportunities, Structure & Implications (Cont'd)

- Understanding...
 - Competitive Environment– key MNCs (Independent or in an Indian JV) and Independent Indian players, including insights on non-MNCs
 - >Key Players: Who they are and high level perspective of S/Ws and relative importance
 - ➤ How the key end-use markets are served:
 - Channels to market, i.e., direct sales vs. role of distributors, etc.; including insights on how non-MNC customers are served
 - Entry barriers, i.e., Regulatory and/or Institutional issues significant to entry
 - Key Success Factors (KSFs) and illustrative successful business models
 - Pricing: Indicative current pricing; Domestic pricing models how they do/don't relate to int'l pricing and future pricing/margin models
 - Construction industry (emphasis on more specialized "X" products) customer/market structure insights:
 - Major customers and customer structure (MNCs vs. local; how does it differ?)
 - Important trends, including adoption of international standards by local players
 - Growing importance of local players
- Understanding the implications for X's entry into the Indian Spec Additives 1 & 2 Additives markets, with its "performance products" in key markets/segments
 - ➤ Given our broad perspective of the market opportunity and the competitive environment, what does EGP envision the "win" is for X
 - Segments to target (where to focus), hurdles to overcome
 - Level of participation in the "more commodity" sectors to be a player in the "performance" sector
 - Revenue and margin implications
 - >With input from "X" on "opportunity trigger points" and EGP insights on time required for market entry, est. the timing and nature of that entry



Phase 3C: Alliance/JV/Acq. Assessments; New Project: Deal/Venture Advisory



Results/Outcome:

- EGP was asked to lead negotiations with the Indian target, in what was to become a RM JV (for security) and a majority position (w/Board control) in the Target's commercial facilities & global business, tied to a flexible 5 year buy-out clause (for internal reasons).
- An activist investor in the Client Parent, caused all deals to be frozen. The Indian target, impressed with EGP, asked EGP to advise them on strategy and a US acquisition...



Case Study - 4: India

"The Case - 4"

Assist MNC X exit a contentious Indian joint venture, without incurring extraordinary operating costs and potential decades of legal costs



Case 4: Indian JV Break-up: Risk Assessment, Derisking and Transition Advisory

Background:

- The foreign MNC had one Indian subsidiary in a locally staffed JV
- Distribution contract with vol. commitments &heavy exit clauses
- Manufacturing contract with volume commitments and investments in machinery
- Decision to exit the JV based on JV partner issues; However, the MNC client wanted to stay active in India...
- Both partners had gone the legal route in earlier JVs, citing violation of contracts

Process in Dissolving the Indian JV:

- A coordinator was appointed
- Used adverse audit reports to force the Parties to negotiate
- Coordinator advised on negotiation option with each partner, with regular interactions and senior advisory direction & support by our team.
- Distribution partner was sold assets and certain future brand rights in lieu of penalties of exit
- Manufacturing agreement were terminated, negotiating minimum payments
- Staff given golden handshake
- Exit was announced surgically; Process took 1 year

Process in Reestablishing its Indian position transitioning out of the JV:

- Worked with vendors to stay with new management in interest of future business.
- Revamping the sales and marketing teams to shift from commodity to application based selling
- Appointment of a temp MD for 18 months to oversee the transition.
- Creation of a proactive engagement and communication plan mitigated the risk of labor disruptions expected through the instigation of outgoing management
- Establishing a transparent customer communication program as an essential part of a successful change management effort

Outcome: "Peaceful Resolution"

- · No regulatory issues invoked
- No extensive court proceedings occurred
- Avoided what can be a decade of "proceedings" by becoming the trusted channel/conduit, enabler & mediator between the partners
- Foreign entity bought-out partner on acceptable terms to all

